

# JOIN TODAY!!



Portland Federation of School Professionals

## **Yes, I want to support the Union that supports me!**

I want to join PFSP and show my commitment to positive changes in educational quality and working conditions for **PFSP Classified Employees**.

Name: \_\_\_\_\_ Employee ID # \_\_\_\_\_

Job Title: \_\_\_\_\_ Worksite: \_\_\_\_\_

Work Email: \_\_\_\_\_ Personal Email: \_\_\_\_\_

Residence address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

*I hereby apply for union membership in **Portland Federation of School Employees (PFSP)**, Local 111, AFT-Oregon, American Federation of Teachers, AFL-CIO. I agree to abide by its constitution and bylaws and I authorize the union to act as my exclusive representative in collective bargaining over wages, benefits, and other terms and conditions of employment with my employer.*

*I hereby request and voluntarily authorize my employer, Portland Public Schools, to deduct from my wages an amount equal to the regular monthly dues uniformly applicable to members of **PFSP**, Local 111, and further that such amount so deducted be sent to **PFSP**, Local 111, for and on my behalf.*

*This authorization shall remain in effect and shall be irrevocable unless I notify the **PFSP** administration in writing of my resignation, or am removed, consistent with the constitution of the Union.*

*While contributions or gifts to **PFSP**, Local 111, are not tax deductible as charitable contributions for Federal income tax purposes, they may be tax deductible under other provisions of the Internal Revenue Code. The invalidity or unenforceability of any particular provision hereof shall not affect the other provisions, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted. By signing and submitting this form, it shows that I agree with the terms above.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please sign, then fax, scan and email, mail, or PONY to our office.**

# Benefits of PFSP membership – your union family!

## Full Member Benefits:

- Collective Bargaining Agreement with a voice and voting rights
- Grievance and arbitration protecting contractual rights
- \$1,000,000 Occupational Liability protection
- \$5,000 life insurance (new members)
- \$5,000 Accidental Death & Dismemberment
- \$1,000 PFSP local scholarship opportunity
- Free College
- AFT and Union Plus Scholarships
- Rosetta Stone discounts
- Hotel discounts
- Southwest Airlines discounts
- Discount on Collette Vacations tours
- ID theft protection
- Credit and budget counseling
- Money transfer discounts
- Free and discounted legal services
- DinnerTime app discount
- Special rates on vision insurance, dental, prescription, and hearing discount plans
- AT&T wireless discount
- Flowers and gift baskets discounts
- Entertainment discounts
- Pet health insurance discount
- Supplemental insurance at union group rates
- Financial assistance and resources
- Union member mortgage program
- Union credit card with rebates and hardship protections
- Car rental discounts
- Discounts on magazines
- Auto, home, and renters insurance discounts
- Theme park and entertainment discounts
- Union motor club
- Travel and lodging discounts
- Estate planning discounts
- Museum discounts
- Dansko footwear discounts

## Non-Member:

- Collective Bargaining Agreement (no voice in determining pay and benefits)
- Grievance and arbitration protecting contractual rights
- No access to union scholarships
- No access to dental discounts (Sunrise Dental)

***On behalf of PFSP, we hope you will support us in our important work.  
Become a MEMBER of the Union that supports you!***

## How much will my dues be?

- Your PFSP dues are based on your annual income. Please refer to the chart below:

Annual Salary	Member Dues	Annual Salary	Member Dues
Misc. under \$5,000	\$ 15.04	\$30,000-34,999	\$ 59.77
\$5,000-9,999	\$ 24.57	\$35,000-39,999	\$ 68.31
\$10,000-14,999	\$ 34.92	\$40,000-49,999	\$ 77.98
\$15,000-19,999	\$ 44.69	\$50,000-59,999	\$ 82.92
\$20,000-24,999	\$ 49.21	\$60,000+	\$ 86.11
\$25,000-29,999	\$ 52.65		



## Questions about membership?

Contact the PFSP office at: (503) 236-3497 or [kathy@pfsp111.org](mailto:kathy@pfsp111.org).